



UTC Heathrow Year 12 Careers Programme

Intent Statement

Everything we do aims to transform lives through learning for successful lives and careers.

There are a number of activities that are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- Digital Futures Programme
- CoTeach Workshops/CoTeach Projects
- Subject Specific Celebration Weeks e.g. National Apprenticeship Week
- Challenge Days
- Guest Speakers Programme
- External Trips and Visits



YEAR 12	CDI Outcomes	ALET Values & Attributes	Embedded Activities	Gatsby Benchmark	When	Who	Employer Encounter	
To broaden professional attributes and be able to reflect personally on own strengths and improvements. To begin to make informed choices about further education and employment	Developing your career management, employability and enterprise skills		CoTeach workshops (Drop Down Days) delivered by external employers. Presentation Skills and Team working Skills	1, 3, 4	Two separate workshops to be delivered in Autumn and Spring Term.	Organised by the Employer Engagement Lead	Yes	
		career • F management, • C employability and enterprise	 Professional Confident Enterprising	CoTeach Projects (BTEC Engineering) Delivered by Digital Futures Programme partners.	1, 2, 4, 5	Projects run throughout the academic year depending on BTEC assignment submission dates.	Organised by the Employer Engagement Lead	Yes
				Careers in the Personal Development Programme Each student has a 1- hour session each week focussed on delivering Careers Education.	1, 2, 3, 4	PD curriculum runs throughout the academic year.	Led by the PD curriculum lead with the support of the Careers Leader.	No

	Learning about careers and the world of work		Careers Fair An afternoon/evening for students and parents to meet with employers, apprenticeship and university providers.	1, 2, 3, 5, 7	1 event during the Spring Term.	Organised by the Employer Engagement Lead	Yes
		EnterprisingConnectednessResilient	Work Experience Opportunities for students to gain experience of the world of work.	1, 2, 5, 6	Allocated work experience week falls in the Summer term. However still flexible in accommodating all year round.	Organised and led by the Careers Lead	Yes
		 Aware Professional 	Unifrog Students use Unifrog to record their interactions and activities. Students can use 'careers library' to search for careers based on their favourite subjects and/or 'personality type'.	1, 2, 3, 4, 7, 8	Students sign up at the start of Autumn term. Allocated time given to students during PD curriculum to use Unifrog. Students use Unifrog after each employer engagement.	Organised by Careers Lead with the support of the PD curriculum Lead.	No

Developing yourself through careers, employability and enterprise education	 Empowerment Transformation Aware Confident Enterprising 	Careers Advisor Appointments Students will have 1:1 careers advice appointments with an independent careers advisor. All students have a choice to book appointments with the advisor.	1, 3, 8	Year 12 appointments to commence at the beginning of Summer term.	Organised by the Careers Lead.	No
CDI Outcomes	ALET Values & Attributes	Embedded Activities (additional activities)	Gatsby Benchmark	When	Who	Employer Encounter
Learning about careers and the world of work	AwareTransformationEnterprising	Ask Apprenticeships Assembly with students explaining what apprenticeships are and how to apply.	2, 7	One-day event during the Spring Term.	Organised by Careers Lead	No
	AwareProfessional	Heathrow Airport focus group	2, 4, 5	One hour event during the Autumn term	Organised by the Employer Engagement Lead	Yes
Developing yourself through careers, employability	Aware,Enterprising	Data Centre Fundamentals	2, 6	Allows students to complete during the Summer Term.	Organised by the Employer Engagement Lead	Yes

and enterprise education	 Connectedness Resilient Aware Professional Confident Enterprising 	Data Centre World Trip	5, 6	Trip to be in the Summer term.	Organised by the Employer Engagement Lead	Yes
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