

UTC Heathrow Year 11 Careers Programme

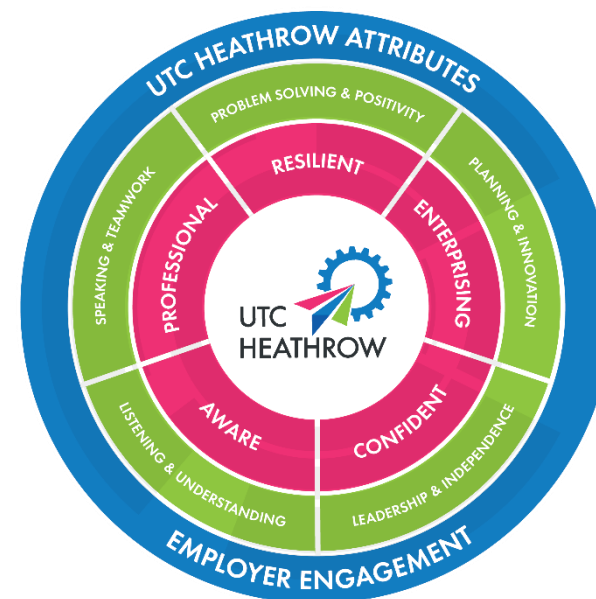
Intent Statement

Everything we do aims to transform lives through learning for successful lives and careers.

There are a number of activities that are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- Digital Futures Programme
- CoTeach Workshops/CoTeach Projects
- Subject Specific Celebration Weeks e.g. National Apprenticeship Week
- Challenge Days
- Guest Speakers Programme
- External Trips and Visits



YEAR 11	CDI Outcomes	ALET Values & Attributes	Embedded Activities	Gatsby Benchmark	When	Who	Employer Encounter
To continue building employability skills and to have an understanding of a variety of routes into further education and employment	Developing your career management, employability and enterprise skills	<ul style="list-style-type: none"> Professional Confident Enterprising 	CoTeach workshops (Drop Down Days) delivered by external employers. Presentation Skills and Team working Skills	1, 3, 4	Two separate workshops to be delivered in Autumn and Spring Term.	Organised by the Employer Engagement Lead	Yes
			Challenge Days requiring students to work as a team to deliver on a set brief.	1, 3, 4	Two challenge days delivered in Autumn term and Spring Term	Organised by the Employer Engagement Lead	Yes
			Careers in the Personal Development Programme Each student has a 1-hour session each week focussed on delivering Careers Education.	1, 2, 3, 4	PD curriculum runs throughout the academic year.	Led by the PD curriculum lead with the support of the Careers Leader.	No

<p>Learning about careers and the world of work</p>	<ul style="list-style-type: none"> • Enterprising • Connectedness • Resilient • Aware • Professional 	<p>Careers Fair An afternoon/evening for students and parents to meet with employers, apprenticeship and university providers.</p>	1, 2, 3, 5, 7	1 event during the Spring Term.	Organised by the Employer Engagement Lead	Yes
		<p>Work Experience Opportunities for students to gain experience of the world of work.</p>	1, 2, 5, 6	Allocated work experience week falls in the Summer term. However still flexible in accommodating all year round.	Organised and led by the Careers Lead	Yes
		<p>Unifrog Students use Unifrog to record their interactions and activities. Students can use 'careers library' to search for careers based on their favourite subjects and/or 'personality type'.</p>	1, 2, 3, 4, 7, 8	Students sign up at the start of Autumn term. Allocated time given to students during PD curriculum to use Unifrog. Students use Unifrog after each employer engagement.	Organised by Careers Lead with the support of the PD curriculum Lead.	No

	Developing yourself through careers, employability and enterprise education	<ul style="list-style-type: none"> • Empowerment • Transformation • Aware • Confident • Enterprising 	Careers Advisor Appointments Students will have 1:1 careers advice appointments with an independent careers advisor. All students are given the opportunity.	1, 3, 8	Year 11 appointments to commence at the beginning of Autumn term, continuing from their appointments in Year 10.	Organised by the Careers Lead.	No
	CDI Outcomes	ALET Values & Attributes	Embedded Activities (additional activities)	Gatsby Benchmark	When	Who	Employer Encounter
	Learning about careers and the world of work	<ul style="list-style-type: none"> • Aware • Transformation • Enterprising 	Ask Apprenticeships Assembly with students explaining what apprenticeships are and how to apply.	2, 7	One day event during the Autumn term.	Organised by Careers Lead	No
		<ul style="list-style-type: none"> • Resilient • Aware • Confident 	Morgan Sindall trip to Hordley Farm & Blenheim Estate Students have the opportunity to learn about the importance of planting trees.	5, 6	One day out for some students.	Organised by Employer Engagement Lead	Yes

	Developing yourself through careers, employability and enterprise education	<ul style="list-style-type: none"> • Connectedness • Resilient • Aware • Professional • Confident • Enterprising 	Heathrow Airport Senior Leader Students meet with Senior Leaders from Heathrow Airport discussing how Heathrow can support them developing their career.	2, 4, 6	One day event in the Summer term.	Organised by the Employer Engagement Lead	Yes
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